

2018 ANNUAL REPORT

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RECTOR'S REPORT

The Rev'd Jay MacLeod

Writing this report as the partial shutdown of our federal government enters its fourth week, I think of the words of the Apostle Paul to the Romans: Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God — what is good and acceptable and perfect (12.2). Let love be genuine, hate what is evil, hold fast to what is good (12.9).

We here at St. Andrew's can hold fast to what is good:

- gathering each Sunday to hear God's word, to pray for the world, and to offer our outstretched hands to receive the bread of heaven and the cup of salvation;
- welcoming new people who have found a spiritual home at St. Andrew's;
- being formed into more faithful followers of Christ through an array of learning opportunities for all ages, from Sunday School to a pilgrimage to the Holy Land;
- reaching out to support those in need locally and globally.

Perhaps the crowning achievement of 2018, thanks to a newly established Outreach Commission and an exceptionally generous donor who matched our giving dollar for dollar, was our Last Sunday Offerings. Since May we raised over \$56,358 for children in Honduras (el Hogar), mothers and babies in Haiti (Clinique Saint Esprit), the church in Navajoland, villagers in the Dominican Republic (Sowers of the Kingdom), and those needing assistance in our own community (KREM, Friendly Kitchen, Food Pantry, Habitat for Humanity).

Far from being restricted to writing checks, people gave generously of their time and talents in 2018 — in our revamped Thrift Shop, at the Friendly Kitchen, through our Newport after-school programs and summer camp, by hosting inner-city youngsters, and via Music & Memory and Thursday Tots.

In April and May dozens of church members looked critically at conventional charity and how our community engagement can be more participatory, holistic, mutual, analytical and impactful. We learned to go beyond meeting material needs toward *seeking shalom* in way that transforms both volunteers and those whom we serve. The social, political, economic and environmental implications of the Gospel are studied on Saturday mornings; *Faith & Issues* has a committed group of participants who agree on books to read and meet for discussions which are open to all. In May our High School Youth Group helped to organize a public forum called "Guns, Rights and Safety: Searching for Common Ground" that filled St. Andrew's, educated the public, and sowed seeds of hope for moving forward together. Following our youngsters' example and as twenty-seven pilgrims prepared to visit the Holy Land, we hosted another excellent public forum in July: "Israel-Palestine: Searching for Common Ground."

The Holy Land Pilgrimage was a wonderful success, but there were many other excellent opportunities for people to deepen their faith in 2018. I was particularly gratified by the success of *Meeting Jesus in John*. Twelve leaders stepped up to facilitate six small groups that met during Lent. The course was a six-week journey into deeper intimacy with God, but mutual sharing and support within the groups ensured that no one was traveling alone. Thanks to committed mentors and participants, Education for Ministry thrived in 2018 (without the rector's involvement — always a healthy thing). Novel & Reel Theology gave people a chance to mine existential truth in books and films, and a new set of Foyer Groups is allowing over seventy of parishioners to develop new friendships and strengthen bonds of community.

Crafty Critters (weekly on Tuesday mornings) and Mens' Breakfasts (monthly on Saturday mornings) also strengthened fellowship in 2018, and our Summer and Saint Nicholas Fairs opened up that fellowship to the wider community whilst raising funds for our mission and ministry. We don't create community from scratch — it's engendered around the holy table each Sunday when Christ connects us to God and each other. Thanks to all who enriched our worship in 2018: verger, organist, flutist, choir, Sunday School teachers & shepherds, lectors, intercessors, acolytes, ushers, greeters, eucharistic ministers, and members of the altar guild.

Epiphany Parish House underwent an incredible transformation over the summer. Members of St. Andrew's and Epiphany showed just how much can be accomplished by a team of dedicated and well-organized volunteers. The exterior of the building, the grounds, and the fully-furnished interior make a wonderful home for EpIC — Epiphany Intentional Community. Two of its young residents were unaccountably denied visas by the U.S. Embassy in London, but James Dunford is now ensconced at Epiphany House and hopes to welcome new community members in 2019.

Many beloved members of St. Andrew's passed from this world to the next in 2018: Richard Haines, Harriet and Peter Messer, Janet Jones, Wen Phillips, Neil Atkins, Bob Foster, Roberta Trussell, Ruth Hollis, Alan Deale, Barbara Hinman, Charlie Kane, Joseph Kun and Nancy Draper. I also officiated at services for Gina Carr, David Pilla, Sarah Cave, Ruth Ratto, Louise Preissler, Janet Sharkey and Ray Ettenborough. *Grant unto them eternal rest, O God, and let light perpetual shine upon them. May their souls, and the souls of all the departed, through the mercy of God, rest in peace.*

St. Andrew's Episcopal Church appears to be thriving. Actually, according to the most basic metric of church vitality — average Sunday attendance — we are a church in decline. Our ASA dropped in 2017 and even more significantly, it seems, in 2018. We have vibrant groups of middle- and high-schoolers but very few younger children.

Happily, our sister church, Epiphany in Newport, has a strategy to engage children and families, and we hope to piggyback on their efforts in 2019. Led by Aaron Jenkyn, member of St. Andrew's and Missioner of Newport, *Messy Church* will be launched next month. Messy Church is primarily for people who don't already attend church. It uses hands-on activities to explore Bible stories and enable people to encounter Jesus.

I hope that it will be easier for newcomers to find us. Until a couple of weeks ago, people passing along Main Street probably wouldn't realize that our building is a church. Now our distinctive Canterbury Cross against a rainbow backdrop conveys just the right message: everyone is welcome here — come walk with us in the way of the cross, the way of love, the way of Christ.

WARDENS' REPORT

Submitted by Marni Eaton and Bruce Avery

We've had another busy year at St. Andrew's continuing our outreach projects, participating in stimulating worship, caring for our buildings, and enjoying each other. We were sorry to say good-bye to some of our friends, but happy to welcome others and fold them into our community.

During 2018, we continued our support of Epiphany Newport as they continued to work on building their congregation with a more vibrant and welcoming worship space and style of worship under the leadership and direction of Padre Jay and Aaron Jenkyn.

In November, 29 of our Parishioners went on a pilgrimage to the Holy Land under the leadership of Padre Jay and Reverend Kathleen Rusnak, visiting numerous sites of religious and historic interest. Since the trip proved so rewarding to its participants, we are considering a similar trip in 2020 for our high schoolers.

If you had to put into a simple sentence the true meaning of Saint Andrew's, most would agree that the words "A place of worship that welcomes all of God's Children" says it best. This is certainly the message as Holy Communion begins with the words "everyone here is welcome to partake of the Lord's Supper". As you walk through the narthex, the words of our mission statement send a similar message – With Saint Andrew and all our companions in faith, we are learning to follow Jesus in the way of love. However, the exterior of the church was devoid of any such welcoming message. The display of the rainbow flag combined with the Canterbury Cross is a clear statement that all of God's children are welcome here. The Canterbury Cross is the Cross of the Archbishop of Canterbury, the symbolic head of the Anglican Communion. The colors chosen for the flag are also symbolic: Life is represented by red; Healing by orange; Sunlight by yellow; Nature by green; Harmony and Peace by blue; and Spirit by purple. All of God's children are welcome here and we are proud of that fact. Whether the flag and cross is seen by those on Main Street, or seen as one enters our church, the message is clear – with great pride, we welcome you to our spiritual home.

It has been our pleasure to serve and we look forward to another exciting year at St. Andrew's as we all continue learning to follow Jesus in the way of love!

STEWARDSHIP REPORT

Submitted by Jeanne and Morris Edwards, Co-chairs

We are pleased to report the success of our 2019 stewardship campaign in surpassing its ambitious goal of \$390,000.

Thanks to the generosity of our parishioners, old and new, the campaign raised \$393,626, or an average of \$2,460 per pledge. Half of the 160 pledges were for higher amounts than the previous year. New members also buoyed the campaign with 20 pledges.

We have many to thank for their help with the stewardship campaign, starting with Bruce Avery who tracked the progress of the campaign in addition to offering wise guidance. Shelly Boucher was a willing and able driving force in the office, while Harvey and Rosie Best and Gardner and Ellen Yenawine were gracious in sharing their thoughts on stewardship in Ministry Moments at the 8 and 10 am services. Throughout the campaign Jay was steadfast in his support. Thank you all.

First and foremost, though, the campaign reflected your recognition and appreciation of God's bounteous gifts to us and our calling to be a blessing to others. As a tangible expression of faith your giving will help to sustain our parish for the coming year, expand our outreach and support the missions and ministries that make St. Andrew's so special. All those whose lives will be touched by these missions and ministries join us in thanking you for your generous giving.

TREASURER'S REPORT

Submitted by Peter Ruth

It has been an honor to serve as the Treasurer of St. Andrew's Church for the past 3 years. With the advice and guidance of Becky Forbes, George Jamieson, Mark Kellett and our rector, Jay MacLeod, we end 2018 and begin 2019 in good financial shape. As you can see the budget for 2019 is balanced by a surplus which has accumulated over the past few years by the fiscal restraint of your vestry and clergy. The church has not drawn from endowment during the past 3 years, and we do not foresee doing so in the near future.

2018 Year End Liquidity as of 31 December 2018:

Diocesan Investment (Bank of America)

Jane Graham Fund	89,087.74	
St. Andrew's Endowment	469,827.26	
St. Andrew's Reserve Fund	46,808.17	
	605,723.17	
Bar Harbor Checking	180,654.16	
Bar Harbor Savings	9,986.70	
Capital One	<u>51,561.24</u> *	*Includes \$9000 Capital
Reserve	242,202.10	_
Total Liquid Assets	\$847,925.27	
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		Budget	Actual	Budget
	INCOME	2018	2018	2019
3160	Pledges - Current	390000	305250	390000
3170	Prepaid Pledge	0	90141	
3180	Contributions	15000	11623	11000
3185	Wedding/Funeral Donations	3500	6875	7000
3190	Gifts-One Time Donations	1500	550	
3192	Gifts-Memorials	4000	2730	1000
3193	Memorial Garden	500	300	500
3200	Open Plate	15000	10031	8000
3350	Special - Easter	1200	1842	2000
3360	Special - Christmas	4000	3421	4000
3400	Capital One Interest	150	131	100
3420	Diocesan Investment BOA	31000	31546	26548
3435	Graham Music Fund	4400	4441	4924
3450	Other Interest	0	265	280
3705	Summer Fair	6000	8892	8900
3805	Saint Nicholas Fair	4000	4820	4000
3815	Outreach Donations	5000	3444	5000
3900	Thrift Shop Donation	13000	14000	13000
3950	Building Use	2000	1945	2000
	Last Sunday Offerings (includes match)			70000
3970	Misc.	0	160	
	2017 carry over	14574	14574	
	Prior year cash surplus			28000
	TOTAL	514824	516980	586252
	EXPENSES			
4110	Rector-Gross Salary	81089	81089	82711
4115	Rector SET	6892	6892	7030
4119	Additional staffing costs	30000	5381	20000
4120	Music Director Salary	47842	47842	48799
4121	Youth Music Coordinator	10302	10302	10508
4132	Nursery Coordinator Stipend	1900	1700	1938
4155	Custodian Salary	6320	9749	9884
4195	Office Admin Salary	44469	44469	45358
4200	Payroll Taxes	8084	8556	8807
4410	Rector Health	25920	25920	32076
4420	Office Admin Health	9770	9770	12089
4610	Rector Pension	17457	17457	17806
4680	Admin Assistant Pension	4447	4002	4082
4690	Rector Life Insurance	227	227	260
4802	Supply Personnel	2000	2505	3600
4805	Discretionary Fund-Rector	3000	3000	3000
4806	Mileage	4200	3996	3200
4807	Rector Expenses	2470	2097	3600

5110	Bldg Projects	14500	7416	15504
5111	Contribution to Capital Fund	9000	9000	10000
5114	Bldgs. & Grounds Expense	3000	4486	4000
5115	Bldg Maintenance Agreements	1600	1258	1600
5120	Landscaping & Gardens	2500	1236	1500
5140	Snow Removal/Sanding	4100	4300	4100
5145	Contract Services	5000	8519	3000
5215	Electric	5040	5809	6000
5216	Sewer & Water	1300	1105	1000
5217	Heating Oil	9000	10879	12000
5218	Propane	400	454	450
5220	OSA Utilities	400	200	200
5315	Custodial/Kitchen Supplies	2500	2303	2500
5410	Property & Liability Insurance	9000	8637	8800
5420	Workmens Comp Insurance	2200	1818	2200
6110	Office Expense	4800	6490	4800
6190	Miscellaneous	500	78	
6250	Office Maintenance Agreements	2800	2442	2900
6300	Postage	1700	1587	1700
6400	Advertising/PR	5500	6468	6700
6512	Telephone, Internet, Fax	2700	2309	2700
6650	Computer Support	100	30	
6850	Accountant	4250	4300	4500
6950	Stewardship	500	368	500
7100	Diocesan Fair Share	75000	70434	73000
7550	Rector Sabbatical	500	8484	1500
7555	Rector Cont Ed	800	991	1000
7556	Music Director Cont Ed	500	232	500
7558	Office Admin Cont Ed	300	0	300
7559	Youth Music Cont Ed	400	0	400
7600	Convention Fund	150	125	150
7700	Outreach Expenses	18200	12165	12000
	Last Sunday Offerings			70000
8150	Altar Guild	1600	1305	1600
8215	Youth Enrichment	5000	2557	3000
8220	Christian Education	1600	1716	2000
8230	Church School	1000	749	400
8235	Nursery	200	0	200
8250	Hospitality (Food items)	2000	1203	1200
9150	Organ/piano maintenance	2000	1699	2000
9200	Choir & Soloist	2000	1731	2000
9300	Junior choir	1900	902	1800
9350	Music Development	1800	1241	1800
9700	Flowers	-1000	-721	
	TOTAL	512729	481257	586252

MUSIC AT ST. ANDREW'S

David L. Almond, Director of Music

Music is a vital part of the worship and mission at St. Andrew's. We gather in Christ's Name to celebrate his presence with us in prayer and praise. The Parish Choir serves at Eucharist each Sunday at 10am, September through early June. Our purpose is to glorify God and bring God's Word to his people through song.

Each Thursday evening, 7-8:30, the Parish Choir meets to rehearse and prepare music for worship. The members of the choir warm up on Sunday mornings at 9:15 for Eucharist at 10. The choir maintains a good balance of voices in the various sections. The singers continue to develop a cohesive sound that is both full and expressive. Choir members are to be commended for working diligently at their craft. It is both a duty and a delight to work with them.

Currently, these are the members of the Parish Choir.

Sopranos: Linda Barnes, Suza Lambert Bowser, Bobbie Hambley, Barbara Amen Harper,

Becky Rylander, and Sue Venable,

Altos: Jeanne Edwards, Nina Rogers, and Mary Shepard

Tenors: Kathi Almond, Debbie Hunt, and Carolyn Reynolds

Basses: David Marshall, Michael Todd, and Chuck Thompson

We are grateful for occasional visits from out-of-town guests Joanna White and Tyler Harwell.

Jennifer Giles, soprano, leads *a capella* singing at the 8am Eucharist. She and Sally Asher lead the *Music and Memory* program on Wednesday mornings.

The Parish Choir also participates in the annual cycle of Ecumenical Services hosted by the churches in New London. On Ash Wednesday we worshipped at the Church of Our Lady of Fatima. This year, the Passion according to St. John was read at St. Andrew's on Good Friday with special music for the choirs and Nicole Densmore, flute, composed by David Almond. In December, the Parish Choir participated in the annual Service of Lessons and Carols at First Baptist Church.

At Christmas, Holy Week, Easter and Pentecost the Choir provides special music. For Advent, Christmas, and Epiphany, the Choir invited seasonal participants to rehearse and sing with us. We were joined by Jennifer Giles, Nancy Fleming, Nonie Reynders, and Andy Seward, all of whom brought their special gifts to our music-making.

In addition to her fine work with young singers at St. Andrew's, Nicole Densmore brings the beauty of her flute playing to enhance our music at 10 AM. Nicole and David have continued to collaborate on new pieces for flute and piano or organ this year. Nicole regularly support the hymn singing with flute descants. We are blessed to have Nicole with us.

New singers and players, young and old, are invited to lend their talent to our worship. If you would like to participate in music-making at St. Andrew's, please call David Almond at 526.2110 or email him at almondkc@gmail.com for more information.

SAINT ANDREWS YOUTH MUSIC

Nicole Densmore, Director of Youth Music

"It is in learning music that many youthful hearts learn to love." – Ricard

One of the most enjoyable and effective ways of enabling children to grow into a global consciousness is to teach the songs from other countries. Each week the children learn a variety of music to share at the 10am All-age Eucharist on the first Sunday of each month. This happens during Sunday School when the children sing together before going to their respective classrooms.

In 2018, our youth choir program, *UpBeat*, again saw tremendous growth in new members and new experiences. The number of participants in each term of *UpBeat* was as follows: Lent/Easter – 14, Advent/Christmas – 18. A special event happened when five Upbeat Choir members from Newport came over to participate in the Epiphany Pageant and sing during the service with the Upbeat New London children. We had a pizza party downstairs then played a massive game of "Sardine" in the sanctuary afterward. Much fun was had by all.

We drew many new families from New London and the surrounding towns to our church through their children's participation in music. We were all able to witness the children having many personal successes in the *UpBeat* program. For some of them, this is their first opportunity to step up and perform in front of a group. They are learning how to share the light of love and tolerance through singing, bringing this message out into the world. This is right in line with the purpose of *UpBeat*: to help children flourish – musically, socially, emotionally and spiritually.

MUSIC AND MEMORY

Submitted by Sally Asher

"We find Music & Memory to be most rewarding for many reasons. Of course, the singing as a group is wonderful and fun, and so are the conversations with other participants. We have made many new friends and have found a community of people who genuinely care about each other."

Music & Memory at St Andrew's, a group established for those who love to sing and primarily for people with Alzheimer's and their carers, is now in its fifth year. Currently led by Sally Asher and Jennifer Giles, we meet year-round on Wednesday mornings from 10-11:15. We sing a variety of songs from school days, Americana, folk, love songs and songs from musicals and movies. There are, on average, 12-16 of us singing each week. New participants are always welcome. Just turn up when you can. There is no cost and no weekly commitment needed.

Music & Memory's co-leader Jennifer Giles also sings regularly with residents at Woodcrest Village on Tuesday afternoons. In addition to our weekly sessions, Music & Memory goes caroling to Woodcrest Village each year. In July 2018 we had another fun and memorable outing to sing with residents at the State Veterans' Home in Tilton.

Please contact Sally at <u>sallyasher@mac.com</u> if you would like further information. And please spread the word that we are open to all, not just churchgoers.

BUILDING & GROUNDS

Harvey Best, Chairman

Accomplishments in 2018:

The floor of our worship space has been insulated with a plastic barrier. The insulation blocks moisture and dampness from migrating into the sanctuary and reduces the heating and cooling load on our air conditioning system.

We started painting the exterior of the church. The front entrance across the front and around to the Thrift Shop has been completed. Springtime will see volunteers continuing the work until the entire exterior is completed.

Painting of the interior of the Thrift Shop is also on the "To Do List" in 2019. Volunteers are gladly requested to help.

ALSO.....A monitored Security System has been installed throughout the church. The system is a wireless, Bluetooth alert that will notify local police to respond to an emergency in church.

Submitted: Harvey Best, Chris Heyl and Nick Eaton for Building and Grounds Committee

GARDEN & LANDSCAPING

Submitted by Mary Eysenbach

Five new trees were planted: an oak and a maple near the shed where the aged and diseased apples are dying; a Japanese maple to replace the one killed last winter; in the front garden two Holmstrup arborvitae which, with pruning, we should be able to keep small.

In the Memorial Garden, pruning to renew the lilacs continued, and several painted ferns were added to the shade garden. Weeding and pruning as always. The garden is a great place to sit and meditate, especially on a warm summer day.

At Old Saint Andrew's the lilac, pruned and weeded again this year, is doing well. The vinca minor bed needs more weeding. Harvey did a great job of weed-whacking the south side and back area making the church look loved instead of neglected.

The thanks of all are due all the waterers and those who turned out for a spring work day, spreading the river rock in the drip edge on the north side and planting trees. Especial thanks to Elizabeth Lowell and Morris Edwards for digging invasive knotweed, leveling ground, and planting grass by the shed. Thanks to Mother Nature for timely watering.

SUNDAY SCHOOL

Submitted by Ellen Yenawine

Our 2018-2019 Sunday-school year began on September 9 when we learned about the "Taming the Tongue," a formidable challenge! We are still using our Whirl curriculum, with materials that are lectionary-based, relevant for all ages, and help us learn to follow Jesus in our daily lives and address the questions and challenges of living out our faith. It is helpful to engage with the same topics in Sunday School as the adults address in church services in case discussion arises in coffee hour or in other venues.

Our younger class is composed of children in kindergarten through third grade, while the older group includes children from fourth grade up and any children not yet confirmed. We have excellent, experienced teachers on board for both groups. Both teachers and shepherds have completed or are in the process of completing the required Safe Church training. The children in 7th and 8th grades who are not yet confirmed are encouraged to join the older class or help out with the younger children as "shepherds in training." Several members of the older group were confirmed last year and now attend church or help out with Sunday School, and five other members were confirmed by Bishop Robb this past June. Children in preschool and younger go to the Nursery where care is available at both the 8am and 10am services.

On the first Sunday of each month, we celebrate All-age worship, which includes children and families in all aspects of the service. Sunday School is held on the second, third, and fourth Sunday of the month. Nicole Densmore, our Director of Youth Music, often shares a song with the children prior to Sunday School. She is an extraordinarily gifted teacher, musician, and singer and works her magic with children whenever they practice or perform for the Upbeat Youth choir. Sunday school will resume on September 9th.

The children have enjoyed the Whirl Advent and Christmas curriculum and, together with the children from Upbeat Choir in Newport, participated enthusiastically in our Epiphany pageant on January 6th. We will continue with the rest of the Epiphany materials through February 24th then move into studies related to Lent and Easter.

Our Sunday-school staff now includes:

Director: Ellen Yenawine

Music Ministry: Nicole Densmore

Teachers:

- Michele Frenkiewich and Ellen Yenawine (older group)
- Martha Barron-Greenwood, Robin Berube, Janet Heyl, (younger group)
- Theresa Quinn and Linda Potter are substitute teachers
- Emmy Potter and Kate Kelly are our "teachers in training"

Shepherds:

- Janet Miller-Haines (older)
- Lisa Kelly (older)
- Kate Kelly (younger)
- Anne Pankow (older)
- Emmy Potter (younger)
- Ellen Yenawine (sub for either)
- Gardner Yenawine (either)

We are so grateful for the faithful dedication of all our staff members to the children and our mission at St. Andrew's!

FAITH ADVENTURES

Submitted by Ellen Yenawine

Faith Adventures is our ecumenical middle-school youth group for kids in 6th-8th grade. Our leaders include Steve and Nancy Allenby, Cindy Johnson, Jeff Maguire, and Ellen and Gardner Yenawine. We are encouraging our youth group members to bring friends with them, and they are! Our focus this year is on sharing love with one another and community service.

To celebrate the transition from Faith Adventures to our High School Youth Group and to welcome new members to Faith Adventures, we held our annual beach picnic on August 25th, which was graced with good weather, fun, fellowship, and good food! Kids, parents, siblings, and leaders enjoyed kayaking, paddle-boarding, paddle-boating, swimming, and picnicking on Little Lake Sunapee. It was great to reconvene after a busy summer.

In October, St. Andrew's Faith Adventures members and participants in the senior high youth group as well as Jay and some adult members of the St. Andrew's and Epiphany attended a retreat on the Psalms at Moosilauke Ravine Lodge facilitated by Don Saliers and Nicole Densmore. Despite the misty weather, everyone enjoyed the beautiful setting where the kids relaxed, sang, played soccer, engaged in nighttime hide and seek, and studied the Psalms with Don. On Monday, everyone created individual psalms, which were shared with the group. Also in October, On October 21st, Faith Adventures joined the folks at Bittersweet for a Fall Fling party, which included riddles, Fall Jeopardy, Fall songs, and lots of good food and socializing. Bittersweet residents provided a host of goodies and great decorations. A good time was had by all.

On November 18th, we met at St. Andrew's for Thanksgiving Jeopardy and a Christmas cookie bake-off. On December 16th, we gathered for caroling and delivering those cookies at Bittersweet. We caroled through the halls, and residents either came to the door and sang with us or came out and joined our procession to other residents. Afterward, we returned to St. Andrew's for hot cocoa and a challenging Christmas quiz.

Planned events for 2019 include water aerobics, a movie night, sugaring at the Allenby's, volunteering at the Sunshine Diner, Spring clean-up/planting, and our year-end picnic at the beach.

HIGH SCHOOL YOUTH GROUP

Submitted by Lisa Kelly

Our HS students had another amazing year of fellowship, service, faith development, and fun. In addition to our weekly group meetings, we also met for movie and game nights and held our first all-night lock-in at church. We visited the Clothesline Project display at Colby Sawyer, attended the March for Our Lives rally in Concord, and organized a community forum on Guns, Rights and Safety. Despite busy teen schedules, this group also showed up to serve their community nearly every month. In the spring, we spent one morning helping with landscaping at St. A's and another doing animal chores at Reuben's Rescue Ranch in Danbury. Over the summer, the youth joined other St. Andrew's members in hosting the folks from Phillips Brooks. And this past Fall, we participated in the Crop Walk, made toys with Hal Liberty, assembled Thanksgiving baskets, and helped out at the St. Nicholas Fair. We sold Soaps from the Earth to raise funds for our budding partnership with Navajoland, and held a warm clothing drive as part of our participation in the Homeless Memorial Vigil in Newport. There is no doubt - St. Andrew's is blessed with an inspiring group of young folks! The youth group is open to any and all HS students in grades 9-12. If you have any questions or are interested in learning more, please contact Lisa Kelly @ lisankelly@att.net

THURSDAY TOTS

Submitted by Sally Asher

Thursday Tots at St. Andrew's is now in its sixth year. During this time we have watched the growth and development of many little ones - from babes to kindergartners. In addition, many close friendships have been formed. We meet from 10-11:30 in the Parish Hall each Thursday morning, following the school calendar. We are an informal, friendly playgroup for babies, toddlers and pre-schoolers attending with their parents and carers. Cost is \$1.00 per child. Refreshments of coffee and tea are provided with opportunities for play and chat, and we always finish with a fun round of singing. If you know of any parent or carer who might like to attend with their child, please let them know about our group. For further information, contact Sally at sallyasher@mac.com or Shelly, our parish administrator, at shelly@standrewsnl.org or call the church office on 526 6344.

CRAFT GROUP REPORT

(aka Crafty Critters) Submitted by Rosie Best and Barbara Smith

Our craft group consists of 19 members who have been working countless hours putting their various skills and talents to work--sewing, quilting, painting, stenciling, knitting, crocheting, stamping, etc.--to fill the craft tables with wonderous goodies for the Summer Fain in July and the St. Nicholas' Fair in December. Our efforts have been appreciated and rewarded by those attending the fairs.

All members have enjoyed our Tuesday mornings of work, delicious refreshments, and fellowship. Busy members during 2018 were Judy Ackroyd, Mary Bayerl, Clare Bennett, Rosie Best, Peg Daly, Leni Gillespie, Gail Goddard, Janet Heyl, June Liberman (she always knits for us), Pam Morland, Alice Perry, Gwen Place, Nina Rogers, Becky Rylander, Joanne Schuyler, Wendy Sloan, Barbara Smith, Jackie Thompson and Alisan Vernon. Mark you calendar-February 12 we start.

ALTAR GUILD

Submitted by Judy Ackroyd & Rosie Best, Co. chairs

The ministry of the Altar Guild is preparing the sanctuary for our worship services. Following the services members clean the sanctuary and deliver the altar flowers. Membership is open to anyone willing to serve in a quiet and meaningful way. Currently we have 4 teams of 4-6 members and each team serves for 2 weeks every 2 months. New members are always welcome.

Current members are:

Shirley Avery Diane Caldwell Tina Colehower Marni Eaton Jeanne Edwards Leni Gillespie Chris Major Joann Hicks Yvonne Kun Marilyn Paradis Pam Morland Claire Pace Alice Perry Lin and Emmy Potter Karen F. Shepherd Noni Reynders Becky Rylander Joanne Schuyler Barbara Smith Rosie Best Judy Ackroyd

8 AM ACOLYTES

Submitted by Alice Perry

Acolytes Anne Hall, JoAnn Hicks, Marni Eaton, Greg Vogt and Alice Perry served faithfully at the 8 AM service during 2018. Additional servers are always welcome and will receive training and guidance in their new duties. Please consider joining this important and meaningful ministry.

Normally at 8 AM one acolyte serves along with the LEMs (serving as the second LEM *if licensed*) and the celebrant. The acolyte's role includes assisting the priest by bringing elements from the ushers and credence table to the altar in preparation for the Eucharist, and removing used vessels after. If you would be interested in joining those currently serving in this role, please speak to Jay or Alice Perry, who is responsible for scheduling this group of servers.

NETWORK NEWSLETTER

Submitted by Alice Perry

St. Andrew's newsletter, *The Network*, is published bi-monthly and regularly includes Messages from the Rector, Wardens and the Director of Music, Parish Register data and birthdays. Committee updates from all of the groups represented in this annual report, highlights and photos of recent activities plus announcement of future events, an occasional "lay contemplation" piece, items of community interest and suggestions for community service and outreach are all featured as well.

Each issue is posted on our website at www.standrewsnl.org in advance of the first day of the odd-numbered months (January, March, May, July, September and November) with email notification sent via Constant Contact as well. (Please be sure the office has your current email address.) A limited number of printed hard copies are available on the narthex shelf.

The newsletter welcomes your submissions. In order to ensure timeliness, the deadline is the 20th of every even-numbered month (February, April, June, August, October and December) – but don't wait! As soon as you have something of interest to share with our parish community, please do so. There is a "newsletter" mailbox in the church office or (preferably) you can send text and/or photos electronically to the editor at perry46@tds.net. Please continue to send ideas or items that keep the church community informed of our mission, our programs, our people, our service: all that constitutes the life of the church. – *Alice Perry, Editor*

EUCHARISTIC SERVICE MINISTERS Eucharistic Ministers, Lectors, Ushers, and Acolytes (10 am)

Submitted by Anne Hall, Verger

There is no maximum age of an acolyte! If one feels the calling, training is provided. Those serving as acolytes for the 10 am service this year are Ayla and Kylin Frenkiewich, Emmy and Katie Potter, Erin and Jenna Wheeler, Toby MacLeod, Ben Greenwood, Gardner Yenawine and Claire Pace. In addition to being a crucifer or torch bearer, they assist in the preparation of the Eucharist, the Gospel procession, the collection, and the ablution. In the All Age service, they are the lectors and intercessors. Kate Kelly and Margaret Greenwood also serve as lectors and intercessors during the All Age Service. Thanks go out to all for their loyal service.

Lay Readers are lectors reading the lesson and parts of the Gospel or lessons, leading the psalm [at the 8 am service] and intercessors of the prayers at the Sunday services as well as Holy Days and memorial services. Please welcome Jody Rubin and Nina Rogers who have joined the lay readers this year. Some of the readers also craft the prayers, reviewing the appointed lessons and Gospel, Diocesan and Anglican cycles of prayer in addition to local, national and world news. They usually follow the Prayer Book pattern of biddings for the church, the world and the local community, the suffering and the departed. The Eucharistic Ministers assist with the administration of the consecrated elements on Sundays and at special services. They are approved by the Vestry, licensed by the Bishop and trained by the Verger and the Rector.

Ushers manage each Sunday service, those on Holy Days, and memorial services to ensure they proceed with no interruptions. They keep the doors closed prior to and during the service and seat late comers at the appropriate times. They bring the elements forward, collect and present the offerings. They assist with the traffic flow during communion and support the Altar Guild with the straightening up of the pews following the service.

There are times when those serving are called on multiple times due to vacations and when some head south. The ministries of Eucharistic Minister, Acolyte[both services], and Usher teams especially should be enhanced year-round. Please contact me [annehall@tds.net or 526-8530] should you desire to serve in any or all.

Our thanks is extended to all who serve in these ministries.

THRIFT SHOP

Submitted by Jackie Thompson, Manager

This was another exciting year for the St. Andrew's Thrift Shop. The profit from the shop is donated to St. Andrew's Church, this year in the amount of \$13,000, and to local outreach organizations \$2,000. Our total income in 2018 was \$16,000.

We donated several bags of summer clothes and household items to Edward Kanu's ministry in Sierra Leone, with an estimated value of \$2,000. We assist Wish List NH with clothes in emergency situations for local families, maybe \$100. We distribute extra items to Goodwill which is difficult to itemize.

The most important innovation was the overhaul of the thrift shop adding lower racks, more display areas, and increased visibility, all a result of the expertise of our two new volunteers, both with valuable experience in retail shops. So often we hear our customers say that they love what we have done with the shop and that it looks larger and more inviting. We look forward to increased "cosmetic surgery" to the shop during 2019.

Our faithful volunteers continue to keep the shop open six days a week, with the help of several reliable substitutes. We find that our inventory continued to improve and increase during 2018, giving us the ability to offer quality clothing and household goods at very reasonable prices. Thank you to everyone who helps keep the thrift shop a vibrant part of our church and community.

We offer Colby Sawyer students a 10% discount to encourage student shopping. We posted notices in school buildings and encouraged students to pass the word to their friends. We began the process of accepting all major credit cards, which has increased sales, especially for those customers who do not carry as much cash as they might want to spend.

We chose to make cash donations to area outreach organizations such as LSRVNA, and the School Nurses' Health Emergency Fund in five area schools. In addition to the following 2018 cash disbursements, we estimate additional non-monetary donations of approximately \$2,100.

	ST. ANDREW'S CH	IURCH	\$13,000
LSRVNA		500	
Health Emergency Fund	for school nurses	1500	
	OUTREACH DONA	TIONS	\$ 2,000
	TOTAL FO	OR 2018:	\$15,000

OUTREACH

Submitted by Becky Rylander

2018 was an exciting year for outreach at St. Andrew's. As Jay has mentioned, thanks to our many generous donors and matched by our uber-generous anonymous donor, our Last Sunday offerings enabled us to contribute over \$56,000 to eight worthy charities:

KREM (Kearsarge Regional Ecumenical Ministry)	\$6,538
El Hogar, school in Honduras	\$11,120
Friendly Kitchen, Concord	\$4,000
Clinique St. Esprit, Haiti	\$8,410
KLS Community Food Pantry	\$5,388
Episcopal Church in Navajoland	\$9,118
Lake Sunapee Region Habitat for Humanity	\$7,310
Sowers of the Kingdom, Dominican Republic	\$4,474

The recipients were nominated both by the Outreach Commission and by other parishioners. Some were familiar to most of us and others we learned more about. We enjoyed getting to know them, and found that almost as satisfying as being able to make such significant donations. We look forward to deepening those relationships in the year ahead and forging new ones. If you have a favorite humanitarian charity that hasn't yet been included, don't hesitate to mention it to Becky Rylander or another of the Outreach Commission members: Elizabeth Lowell, Karen Zurheide, Greg Vogt, Harvey Best.

All of that was in addition to our long-established outreach activities. In July, we welcomed two groups of inner city kids for overnight camping on Mt. Sunapee, we cooked and served dinner for the homeless and hungry at Concord's Friendly Kitchen six times during the year, we worked with kids at Epiphany/Newport in our Monday afternoon 4-H program and Friday afternoon Upbeat singing sessions, and we collected \$833 on Souper Bowl Sunday and participated in the Crop Walk to feed the hungry. Under Sally Asher's guidance, we also hosted folks with memory issues for weekly sing-alongs and tots and their carers for weekly play and chat sessions. Please see Sally's write-ups for more information about those programs. As usual, the Thrift Shop contributed to many in need through a variety of organizations. (See Jackie Thompson's *Thrift Shop* article.)

We are also mindful of the many ways our parishioners contribute to our community by volunteering in myriad ways with other organizations in the region. We are truly a generous group, giving freely of our time, talent, and treasure!

For more information on any of our outreach opportunities, please speak with Becky Rylander (brylander@gmail.com or 763-8809) or anyone involved.

Outreach at St. Andrew's – helping others in our parish, our community, and the world.

Project	What it is	What is needed	St. Andrew's Contact
In our parish:			
Meals to the Rescue	Provides meals for parishioners who are ill or otherwise in need of help.	Help with cooking and delivering meals.	Linda Potter
Prayer Shawl Ministry	Provides prayer shawls to parishioners or community members for whom we are praying.	Knitting or crocheting. See www.prayershawlministry.com for sample patterns and come work with the Craft Group.	Craft Group & others
In our community:			
Thrift Shop	Sells used clothing and uses the proceeds to benefit St. Andrew's outreach and many local philanthropic organizations.	Clean, gently used clothing appropriate to the season. Volunteer time working in the shop.	Jackie Thompson
Epiphany: 4H Explorers (with Epiphany and 4H) Upbeat Choir	Science-based activities for 4 th , 5 th & 6 th graders in Newport after school on MonSinging fun on Fridays.	Volunteers to work with kids on Monday afternoons from 2:30 to 5:15 or on Friday afternoons.	Aaron Jenkyn
KREM (Kearsarge	A consortium of local churches	Prayerful support of our two	Connie Appel
Regional Ecumenical Ministries)	providing emergency assistance.	representatives and donations at ecumenical services and events.	Jennifer Giles
Kearsarge-Lake Sunapee Community Food Pantry	Provides food to needy in the area via a food pantry located at the First Baptist Church.	Food, funds, & time. Non-perishable food, especially peanut butter, tuna fish, and other protein items. A collection box is located in the hall. Also \$\$ and volunteer time.	Gail Goddard
Veterans' Support	Support of veterans with health problems.	Donations of toiletries for VA hospice in Tilton.	Sally Asher Harvey Best
Thanksgiving Food Baskets	Collection of seasonal food during November for distribution—a joint effort with other churches.	Food and \$\$ when requested in November. Also help organizing.	Mark & Christine Kellett
The Giving Tree	Community Christmas Project for needy families.	Christmas gifts matched to identified wishes following instructions provided in Nov by LSRVNA.	Judy Wheeler
Music and Memory	Singing sessions for those suffering from dementia and their caregivers.	Volunteers to sing and make people feel welcome on Wednesdays from 10:00 – 11:30 in the Parish Hall.	Sally Asher
Thursday Tots	A play session for babies and toddlers with their parents, grandparents, or caregivers.	Volunteers to help set up and coordinate sessions from 10:00 – 11:30 on Thursdays.	Sally Asher
Youth Outreach	Children and teachers decide which group to help.	\$\$ and hands-on participation such as helping prepare for Friendly Kitchen and supporting refugee and homeless organizations through sponsored events.	Ellen Yenawine, Sunday School and Faith Adventures

Project	What it is	What is needed	St. Andrew's Contact		
In our community, continued:					
Pocket Crosses	Pocket-size crosses available in the hall in exchange for a free will gift to benefit LSR Food Bank, KREM, and the Friendly Kitchen.	Buy a cross or two and/or lend woodworking help.	Harvey Best		
In our state and bey	ond:				
The Friendly Kitchen	Provides dinner bimonthly for 100-120 homeless and needy in Concord.	\$\$ and help preparing and serving food on the fourth Friday of every other month.	Judy Ackroyd		
ChiPs –Toys for Children of Incarcerated	A collection of toys for incarcerated parents to give their children for Christmas.	Unwrapped toys collected in October and delivered to Diocesan Convention in early November.	Volunteers		
Phillips Brooks Partnership	Outdoor experiences for inner city children.	Volunteers and equipment for hiking, camping, swimming, tubing, sailing and cooking out	The Rev'd Jay MacLeod Nola Jordan		
Souper Bowl Sunday	A collection taken up by the youth of St. Andrew's on Super Bowl Sunday to benefit the hungry.	\$\$ for the collection, usually split between KLS Community Food Pantry and the Friendly Kitchen.	Shelly Boucher Becky Rylander Theresa Quinn		
The Seamen's Church Institute	The Institute provides spiritual, social services, and professional support to seafarers and river mariners.	Knitted hats and scarves; clean and gently used men's sweaters and jackets; toiletries; playing cards and paperback books. For patterns and info see website or Becky, Judy, or Shelly: www.seamenschurch.org/christmas-at-sea	Becky Rylander Judy Ackroyd Shelly Boucher		
Annual Crop Walk	Regional, intergenerational walk around Pleasant Lake to raise funds for hunger relief. First Sunday in October.	Walk and/or donate \$\$.	TBD		
In the world:					
Clinique Saint Esprit, Haiti	Funding of a pediatrician's salary for a project to save infant lives.	\$\$ budgeted for international outreach and additional donations	Becky Rylander		
El Hogar	A residential school in Honduras that equips very poor kids to succeed.	\$\$, support for a service trip, and becoming familiar with their programs.	Becky Rylander		
Sowers of the Kingdom	Medical, dental, & construction service teams to Dominican Republic	\$\$ and participation on service teams	Greg Vogt		
Navajoland	Support work of Episcopal Church in Navajoland	\$\$ and possible participation on service teams	Greg Vogt & Becky Rylander		